Privacystatement

GAWA Equipment Connections B.V., located at Tingietersstraat 7, 8601 WJ in Sneek, is responsible for the processing of personal data as shown in this privacy statement. Contact details:

Tingietersstraat 7 8701 WJ Sneek Netherlands

Phone: +31 515-460180 Email: info@gawa.nl www.gawa.nl

We at GAWA Equipment Connections B.V. (hereinafter referred to as "Gawa" or "we") considers protecting privacy very important. In this privacy statement we declare:

- To which this privacy statement applies;
- Which personal data we process and how;
- For what purposes we process your personal data;
- Special and/or sensitive personal data that we process;
- Which retention periods we use;
- Who we share your personal data with;
- Cookies, or similar techniques, that we use;
- View, modify or delete data;
- How to contact us;

This privacy statement applies to all personal data that we process from everyone who uses or has made use of our websites, such as our visitors, customers and business contacts.

Personal data that we process

Personal data refers to any information about an identified or identifiable natural person. GAWA processes this personal data because you use our website and the services offered on it and/or because you provide it to us yourself. Below you will find an overview of the personal data that we process:

- Your Basic Information (your first and last name, date of birth, gender, prefix and/or your customer ID):
- Your Contact Details (your email address, address and telephone number);
- Your bank/giro number in case you have ordered something from us;
- · Other personal data that you actively provide, for example by filling in a contact form
- Information about your activities on our website;
- Your CV and personal motivation letter when you apply for a position with us.

Purpose of the processing

We process your personal data for the following purposes:

- Preparing or executing the agreement you have concluded with us;
- Delivery of ordered products and services;
- Providing the information requested by you;
- Handling any returns, repairs, complaints or suggestions;
- Sending information about discounts and/or promotions, provided you have given your permission for this. It is always possible to unsubscribe if you no longer wish to receive this information;

- Offering products, services, events from Gawa, Gawa's partners or other parties with whom
 we work. It is always possible to unsubscribe if you no longer wish to receive this
 information;
- Initial assessment of whether you are a potentially suitable candidate for a vacancy;
- Gawa analyzes your behavior on the website and records any preferences in order to improve the website and to tailor the range of products, services and offers to your preferences.

Special and/or sensitive personal data that we process

We do not process special and/or sensitive personal data.

How long we store personal data

Gawa does not store your personal data for longer than is necessary to achieve the purposes stated in this privacy statement or to comply with laws and regulations.

With whom we share your personal data

Gawa only provides to third parties if this is necessary for the execution of our agreement with you or, where appropriate, to comply with a legal obligation.

Cookies, or similar techniques, that we use

Gawa uses functional and analytical (anonymous) cookies.

How we protect personal data

Gawa takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification.

View, modify or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw any consent to the data processing or to object to the processing of your personal data by Gawa. You can send a request for inspection, correction or deletion of your personal data or request for withdrawal of your consent or objection to the processing of your personal data to info@gawa.nl. We will respond to your request as soon as possible, but within four weeks. Gawa would also like to point out that you have the option of submitting a complaint to the national supervisory authority, the Dutch Data Protection Authority. You can do this via the following link:

https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons.

If you have the impression that your data is not properly secured or there are indications of misuse, please contact us via info@gawa.nl.